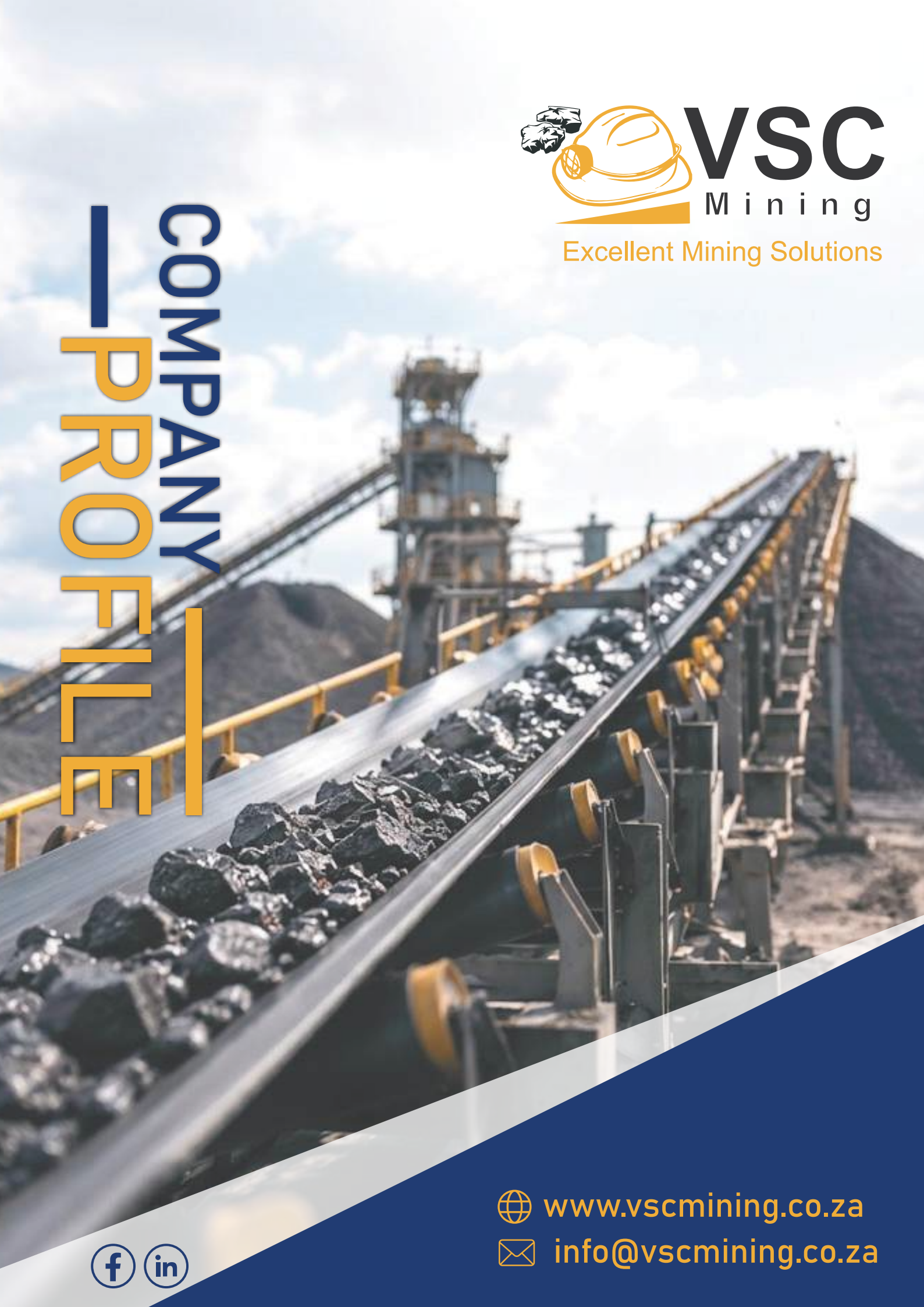
VSC Mining

Excellent Mining Solutions

COMPANY PROFILE



www.vscmining.co.za

info@vscmining.co.za



INSIDE THIS PROFILE

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01 ABOUT THE COMPANY

BUILT ON EXCELLENCE, INNOVATION & SUSTAINABILITY

2022	100%	Level 1	1000+
YEAR FOUNDED	BLACK-OWNED	B-BBEE CONTRIBUTOR	JOB OPPORTUNITIES CREATED

INTRODUCTION

VSC Mining is a dynamic and forward-thinking mining company with a strong focus on excellence, innovation, and sustainability.

Founded in 2022 by Mr. Shadrack Chabalala, a visionary leader with over 20 years of experience in the mining sector, the company has rapidly emerged as a prominent player in the mining industry, setting new standards for engineering solutions and responsible mining practices. As Chief Executive Officer, Mr. Chabalala's strong leadership, strategic acumen and operational expertise have been instrumental in guiding the company toward its ambitious goals.

WHAT WE DO

Comprehensive services designed for the modern demands of the mining industry.

PAGES 12-13
MINING OPERATIONS & DRILLING AND BLASTING

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ENGINEERING & SUPPORT SERVICES

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LOGISTICS & SUPPLY CHAIN

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CONFINED SPACES OPERATIONS

01 ABOUT THE COMPANY

LEADERSHIP & EXPERTISE



CHIEF EXECUTIVE OFFICER

SHADRACK CHABALALA

Mr. Chabalala brings a wealth of experience, having dedicated more than two decades to the demanding mining operations sector. His background is the foundation for VSC Mining's integrated strategy, which positions the company to provide a comprehensive suite of services across open-cast and underground mining, including essential functions like drilling, blasting, metallurgy, and specialised underground rail system installation and maintenance. His strategic acumen extends into the realm of digital transformation through the utilisation of "Smart Supply Chain" solutions, leveraging technology like the VSC Portal and KIN (Knowledge Integration Network) for real-time visibility, network modelling, and route optimisation, which ensures project execution is highly cost-effective and efficient.

Mr. Chabalala's primary achievement is the successful founding and strategic scaling of VSC Mining, positioning it as a Mining Contractor of choice known for exceptional and innovative services. Under his leadership, the company has established an unwavering commitment to Safety, Health, Environment, and Quality (SHEQ), with a core value of Zero Harm that aims to set industry benchmarks. Furthermore, he is noted for his role in institutionalising value-based management and corporate governance, ensuring that VSC operates in a socio-economically responsive manner. His efforts have directly translated into a strategy that seeks to improve productivity and environmental sustainability in all mining operations, securing his reputation as a visionary entrepreneur and an influential leader driving the future of African mining solutions.

AT A GLANCE

2022	FOUNDED VSC MINING
20+	YEARS IN MINING
100%	BLACK-OWNED
LEVEL 1	B-BBEE CONTRIBUTOR

Founder of VSC Mining, driving Zero Harm, value-based management and innovative, cost-effective mining solutions across South Africa.

MANAGEMENT TEAM

Supporting Mr. Chabalala is a management team with decades of hands-on contract mining experience across shaft sinking, mechanised mining and multi-site underground operations.



TECHNICAL MANAGER

EDWARD HOLDEN-SMITH

Eddie brings 53 years' experience in contract mining, ranging from vertical and decline shaft sinking with all associated development, civil as well as electrical and mechanical construction, inclusive of equipping of shaft infrastructure, conventional mining, mechanised development, and low and ultra-low profile mechanised mining.

Eddie has a successful track record and has been involved in various international projects, executing sinking and mechanised mining in locations such as the Philippines, Zimbabwe, Zambia, and India.

Eddie has served in various capacities with contracting companies, including Mine Overseer, Project Overseer, Master Sinker, Site Manager, Tender Site Manager, Contracts Manager, Project Manager, and Operations Executive. His professional licences include Landmark Education Business Development; Project Management (Project Management Professional PMBOK®); Construction/Mining Estimating and Valuations (Software Solutions for Construction Industry); and Computer Proficiency – Dexterous computer training received.



PROJECT MANAGER

HECTOR BOUWER

Senior underground mining professional with over 20 years' experience across platinum, gold and chrome operations. Holds a Mine Overseer's Certificate of Competency (2.14.1) and has relieved as 3.1 Mine Manager. Currently Project Manager at VSC Mining Solutions, with a strong track record in multi-site contract operations, SHE compliance and tender preparation.

Hector has served in various capacities with contracting companies, including Mine Overseer, Project Overseer, Site Manager and Group Operations Manager (Contracts).



PROJECT ENGINEER

Louis de Kok

Louis de Kok is a results-driven Project Manager, Project Engineer and Engineering Manager with more than 25 years of experience in mining, heavy industry and chemical processing. He began as an electrical and instrumentation technician and progressed through supervisory and section engineer roles to executive project leadership, including a 7-year stint managing Stay-in-Business projects at Anglo American's Rustenburg refineries. His technical background covers winders and shafts, conveyors, trackless mobile machinery, PLC and SCADA systems, and lifting equipment. He holds N6 diplomas in Electrical Engineering, Instrumentation and Management, and a GCC Certificate in Electrical Engineering.

Together, our leadership team brings more than 90 years of combined mining experience to every VSC Mining project.

02 OUR PURPOSE

MISSION & VISION

OUR MISSION

01 To execute mining solutions to the best practice available in the industry and in line with local and international standards.

02 To put clients' needs at the forefront by providing the most innovative and efficient engineering solutions in record timelines at market-related prices.

03 To execute and operate projects in a cost-effective, environmentally friendly and socio-economically responsive manner.

04 To improve productivity and environmental sustainability in mining operations.

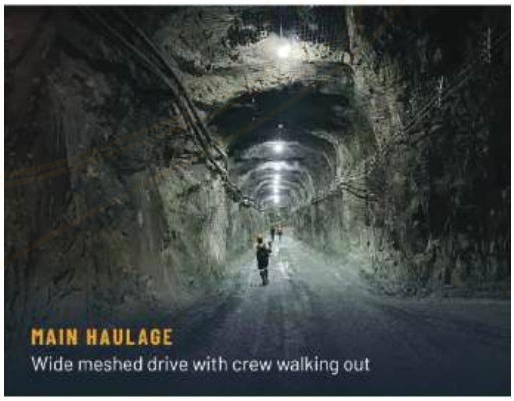
05 To adopt the best practices of corporate governance and institutionalise value-based management for a strong corporate identity.

06 To penetrate the mining, processing, logistics and manufacturing industry in South Africa and beyond.

07 To be a highly profitable organisation generating good returns by providing exceptional and innovative services across the whole mining industry through the subsidiary companies.



UNDERGROUND HAULAGE
Crew walking a lit haulage with services



MAIN HAULAGE
Wide meshed drive with crew walking out

OUR VISION

- To be the sought-after engineering company nationally for reliability and availability.
- To create distinct project execution approaches and develop streamlined methods of construction that suit each project specifically.
- To deliver as expected and exceed customers' expectations.
- To be the mining contractor of choice in the provision of efficient, cost-effective mining solutions in South Africa and beyond.
- To provide a comprehensive and integrated solution in hard-rock mining operations.
- To improve productivity and environmental sustainability in mine operations.



DRILLING CREW
Sidewall drilling under timber and mesh

03 WHAT WE STAND FOR

OUR VALUES

Six principles guide how we work with our clients, our people and our communities — on every shift, at every site.

INTEGRITY
Upholding ethical and moral principles in all dealings.

DEDICATION
Commitment to delivering quality results consistently.

INNOVATION
Continual pursuit of innovative solutions for enhanced efficiency.

EXCELLENCE
Striving for excellence in every aspect of work.

CUSTOMER SATISFACTION
Prioritising client needs and satisfaction.

ZERO HARM
Ensuring safety and well-being in all activities.

Our values are a cornerstone of our dedication to innovation, customer satisfaction, and zero harm.

04 OUR MOST VALUABLE ASSET

INVESTING IN OUR PEOPLE



OUR PEOPLE ON SITE
Competent, skilled personnel are at the heart of every VSC Mining operation

COMPREHENSIVE TRAINING

At VSC Mining, our most valuable asset is our people. We recognise that the competence and skills of our personnel are at the heart of our ability to provide exceptional mining and engineering solutions. We are deeply committed to the continuous development and growth of our team members.

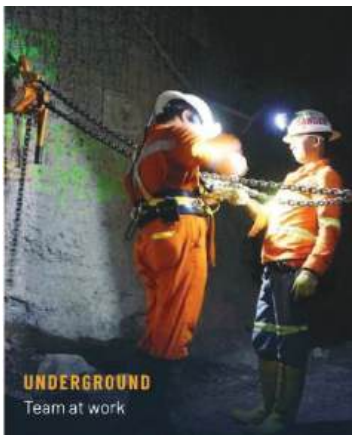
We have implemented comprehensive training programmes that encompass various roles within our organisation. Whether it's artisans, technicians, engineers, or other staff, we believe that investing in their knowledge and skills is not just an investment in our workforce but also in the quality of service we provide to our clientele.

COMPETENCE AND INNOVATION

Our training initiatives go beyond compliance; they are a reflection of our core values. By nurturing competence, we empower our team members to excel in their roles, contribute to innovation, and consistently deliver excellence. Our commitment to competence is a cornerstone of our dedication to innovation, customer satisfaction, and zero harm.

Competent and skilled personnel are at the forefront of innovation. By fostering a culture of learning and continuous improvement, we ensure that our team members are equipped with the latest knowledge and tools to drive innovation in our industry. This not only benefits our clients but also propels our industry forward.

"At VSC Mining, our investment in the competence and development of our personnel is not just a strategic decision; it's a reflection of our values. We understand that by empowering our team members with knowledge and skills, we empower our organisation to excel in innovation, customer satisfaction, and safety. Our personnel are not just employees; they are partners in our mission to deliver excellence in the mining and engineering industry."



UNDERGROUND
Team at work



05 SAFETY · HEALTH · ENVIRONMENT · QUALITY

SHEQ

VSC Mining's unwavering commitment to Safety, Health, Environment, and Quality reflects our dedication to responsible mining practices and our mission to provide exceptional engineering solutions while prioritising the well-being of our people and the planet. We continually strive to set industry benchmarks in these critical areas to create a safer, healthier, and more sustainable future for all.

AT VSC MINING, WE ARE COMMITTED TO COMPLIANCE WITH VARIOUS REGULATIONS AND STANDARDS, INCLUDING:

OHS ACT
Occupational Health and Safety Act 85 of 1993

ISO 9001
Total Quality Management

ISO 14001
Environmental Management Legislation

MINING REGULATIONS
Applicable mining legislation and regulations

PLANT SAFETY
Plant Safety Regulations



PAINTED ARCH SETS
Freshly lined tunnel with red steel sets



CONVEYOR GUARDING
Yellow mesh guarding along the conveyor

ZERO HARM

Ensuring safety and well-being in all activities — a core value carried into every project we execute.

06 TRACK RECORD

OUR CLIENTS

Underground and surface contracts delivered for established mining and processing operations across the region.

01 **MINING OPERATIONS**
Samancor WCM · Mooinooi

02 **PLANT HIRE**
Windsor · Mooinooi

03 **VENTILATION & REFUGE BAY CONSTRUCTION**
Eastplats · CRM

04 **PLANT HIRE**
Sogima · Processing Plant

05 **SECONDARY SUPPORT & VAMPING OPERATIONS**
Eastplats · CRM

06 **CIVIL CONSTRUCTION & GANTRY INSTALLATION**
Kopanang Gold Mine · Klerksdorp



SUPPORTED JUNCTION
Mesh and bolts, loco approaching



LINE AND GRADE
Laser and string lines set over the track



RAIL HAULAGE
Track, trolley wire and services

07 CORPORATE SOCIAL RESPONSIBILITY

COMMUNITY FOCUS

We continually strive to demonstrate a strong sense of corporate social responsibility and a genuine desire to make a positive impact beyond the company's core operations.

At VSC Mining, our commitment to community engagement is not just a corporate initiative; it's a shared value that resonates with every member of our team. We believe that by giving back and investing in the well-being of our communities, we contribute to building stronger, more resilient, and prosperous societies.

COMMUNITY ENGAGEMENT

At VSC Mining, our commitment to the communities in which we operate goes beyond business. We firmly believe that true success is measured not just by financial achievements but by the positive impact we have on people's lives. As a responsible corporate citizen, we are dedicated to making a meaningful difference in our local communities.

COMMUNITY ASSISTANCE

We are aware of the economic challenges faced by some members of our communities. To address this, we distribute community food parcels to those who are economically disadvantaged. These parcels are intended to provide essential sustenance and support to families and individuals who may be struggling to make ends meet.

EDUCATION AND EMPOWERMENT

We recognise the importance of education in shaping the future. That's why we support school teenagers by providing essential sanitary pads. We understand that this support can help young girls attend school with confidence and dignity, ensuring they have the opportunity to pursue their dreams.

> Giving back where we operate: food parcels for families in need, and sanitary products that help schoolgirls attend school with confidence and dignity.



08 WHAT WE DO

OUR SERVICES

LOAD AND HAUL
Excavators loading haul trucks in the pit

At VSC, we offer comprehensive mining services designed to meet the modern demands of the mining industry.

Our team of experienced professionals is committed to delivering quality and excellence in every project. We pride ourselves on delivering top-tier mining services that cater to the full spectrum of the industry's needs. Our operations are built on a foundation of excellence, innovation, and a deep commitment to sustainable practices.

PAGES 12-13
MINING OPERATIONS & DRILLING AND BLASTING

PAGE 14
ENGINEERING & SUPPORT SERVICES

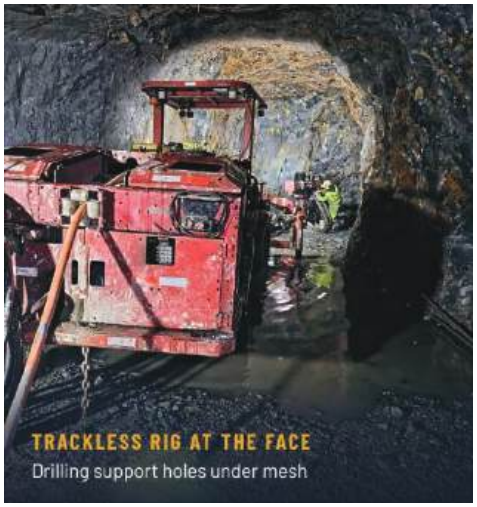
PAGE 15
LOGISTICS & SUPPLY CHAIN

PAGE 16
CONFINED SPACES OPERATIONS

MINING OPERATIONS

- Hard Rock Mining Ores
- Screening and Crushing Ores
- Drilling Rocks
- Blasting Operations

Custom Solutions: We provide tailored solutions that address the unique challenges and objectives of each client, ensuring optimal outcomes.



TRACKLESS RIG AT THE FACE
Drilling support holes under mesh

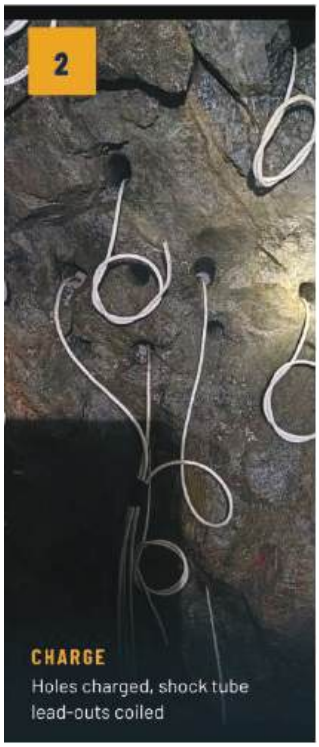
08 SERVICES · MINING OPERATIONS

DRILLING & BLASTING

Drilling rocks and blasting operations are at the core of our hard-rock mining service — including underground drill and blast for Samancor WCM at Mooinooi.

From the first hole at the face to a freshly cleaned and supported end, every step of the development cycle is executed by competent crews under our Zero Harm commitment.













08 SERVICES

ENGINEERING & SUPPORT SERVICES

- Mechanical Design, Manufacture & Installation
- Civil / Structural Design, Manufacture & Installation
- Conveyor Design, Manufacture & Installation
- Dust Suppression (Surface & Underground)
- Yellow Machinery (Diesel & Load Control)
- Electrical Design, Manufacture & Installation
- Control and Instrumentation Engineering
- Water Management (Surface & Underground)
- Infrastructure (On-Mine & Off-Mine)
- DMRE Compliance & SIB Project Reviews



CONVEYOR INSTALLATION
Team installing troughing idlers



TIMBER-SUPPORTED DRIVE
Workings held up with timber sets



STEEL ARCH SUPPORT
Arch sets with mesh and lining



INCLINE WITH WALKWAY
Steps alongside the track, lit and signed

08 SERVICES

LOGISTICS & SUPPLY CHAIN

At VSC Mining, we understand that the backbone of any successful mining operation is its supply chain.

Our logistics services are designed to ensure that every aspect of your mining project is supported by robust, efficient, and cost-effective supply chain solutions.

Our dedicated team of logistics experts works tirelessly to provide solutions that are tailored to the unique challenges of the mining industry. We are committed to delivering excellence, from the initial planning stages to the final delivery, ensuring that your operations run smoothly and without interruption.

SERVICE

ORE HAULAGE AND LOGISTICS

SERVICE

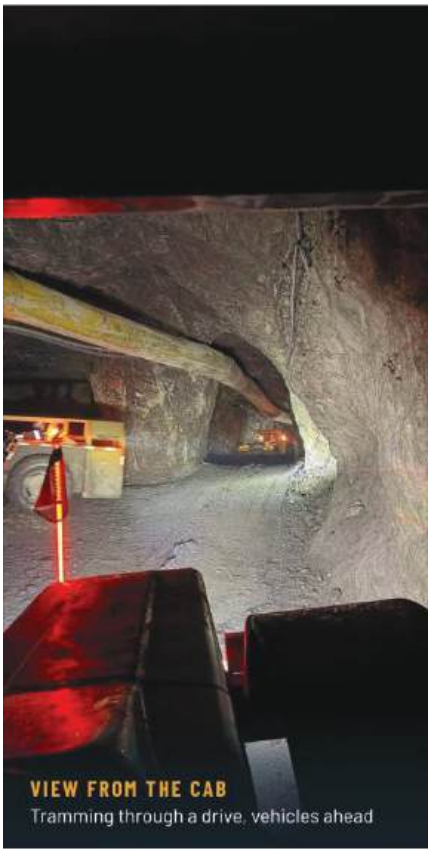
YELLOW PLANT HIRE



YELLOW PLANT FLEET
Excavators, dozers and haul trucks



LOADING A DUMP TRUCK
LHD tipping blasted rock into a truck



VIEW FROM THE CAB
Tramming through a drive, vehicles ahead



OPENCAST
Excavators at the stockpile



PLANT HIRE
Excavator and tipper trucks on site

08 SERVICES

CONFINED SPACES OPERATIONS

VSC Mining delivers safe, compliant, and efficient confined spaces operations across underground and surface mining environments. Backed by our Zero Harm commitment and a team of fully certified personnel, we ensure that every confined spaces activity is executed with the highest levels of safety, precision, and regulatory adherence — protecting both our people and our clients' operations.


EMERGENCY RESCUE & STANDBY
Rescue team in a restricted space

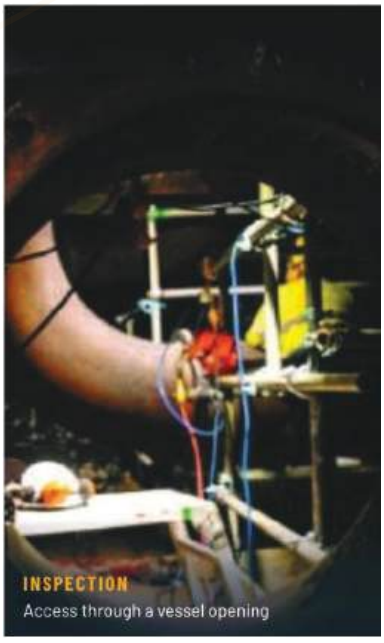
SCOPE OF WORK

- Confined Space Entry and Exit Planning
- Atmospheric Testing and Continuous Gas Monitoring
- Ventilation Setup and Air Quality Management
- Emergency Rescue and Standby Services
- Inspection, Maintenance and Installation in Restricted Spaces
- Permit-to-Work Administration and Documentation
- Isolation, Lock-Out and Tag-Out (LOTO) Procedures
- Risk Assessments and Method Statements (RAMS)

WHY VSC MINING

Our extensive underground experience — demonstrated through projects with **Samancor WCM, Kopanang Gold Mine & Eastplats CRM** — means our teams are no strangers to restricted, hazardous, and technically demanding environments. Combined with our investment in continuous personnel training and our unwavering Zero Harm culture, VSC Mining is the partner of choice for any confined spaces requirement in the mining sector.


RESTRICTED SPACES
Welding inside a pipe


INSPECTION
Access through a vessel opening

09 WHO WE ARE

CORPORATE IDENTITY

LEGAL STATUS	VSC Mining is a registered company under South African law, with the registration number **2022/817976/07**.
OWNERSHIP	The company takes pride in being a **100% black-owned enterprise**, aligning itself with the principles of economic empowerment and social development.
B-BBEE STATUS	We are a **Level 1 contributor**.
LOCATION	VSC Mining is located on the western limb of the Bushveld Complex.
REGISTERED ADDRESS	Stand No. 1821, Bokamoso Section, Brits, 0250



MINING IN SOUTH AFRICA
Open pit and haul truck with the flag

VSC Mining strategically positions itself to serve the mining needs of the region and beyond.



WESTERN LIMB, BUSHVELD COMPLEX
Shaft headgear at dusk

09 CORPORATE IDENTITY

OUR WORKFORCE

Since our inception, VSC Mining has been a driving force in the local economy. Our commitment to growth and excellence has led to the creation of over 1000 job opportunities within our organisation.

These positions span a range of specialties, from engineering and operations to administration and customer service.

Direct Employment: We directly employ individuals, contributing to the livelihoods of numerous families in our community.

Indirect Employment: Through interaction with our extended network of suppliers and partners, we support additional jobs, amplifying our economic impact.

Future Growth: Looking ahead, we are poised to expand our workforce by 25% over the next 3–6 months, further solidifying our role as a key employer in the region. At VSC Mining, employees are more than just numbers; they are the heart of our company, and their dedication and talent are the pillars of our success.

DIVERSITY AND INCLUSION

Our company is committed to fostering a diverse and inclusive workforce. The employment demographics of our organisation reflect our dedication to this principle. As of 2024, our team comprises individuals from a variety of backgrounds, each bringing unique perspectives and skills to our operations.

- **Age Distribution:** Our employees range from fresh graduates eager to make their mark to seasoned professionals with decades of experience. This blend of youth and wisdom ensures innovation backed by proven expertise.
- **Gender Diversity:** We maintain a gender-balanced environment, employing both men and women.
- **Ethnic Representation:** Our team members come from different ethnic backgrounds, enriching our company culture with a wide array of traditions and viewpoints.
- **Educational Backgrounds:** From technical certificates to degrees, our employees' educational qualifications are as diverse as their roles within the company.
- **Employment Status:** We employ full-time, part-time and contract workers, providing flexibility and stability to meet both employee needs and business demands.

At VSC Mining, we believe that our diverse employment demographics are not just a statistic but a testament to our core values and a cornerstone of our competitive advantage.



MAIN HAULAGE
Wide meshed drive with crew walking out

10 EXPERIENCE

OUR PROJECTS

VSC Mining (Pty) Ltd operates as a mining contractor and professional services firm providing integrated solutions for open-cast and underground hard-rock mining, including geology, engineering, financial valuation, logistical support (ore haulage and plant hire), and operational execution like drilling, blasting, and infrastructure installation — all with an unwavering commitment to Safety, Health, Environment, and Quality (SHEQ).

MINING OPERATIONS

SAMANCOR CHROME – WCM

Development and underground support at Western Chrome Mines, with full project management: SHEQ, equipment and material supply, and reporting.

Period
01/04/2023 – Ongoing

Reference contact
V. Nase · 011 245 1176

VENTILATION CONSTRUCTION

BARPLATS MINES (EASTPLATS)

Refuge bays, ventilation seals, walls, brattices and doors, fans and columns, and concrete placed on the footwall at Crocodile River Mine.

Period
07/2023 – Ongoing

Reference contact
M. Gwababa · 012 258 4000

SECONDARY SUPPORT & VAMPING OPERATIONS

BARPLATS MINES (EASTPLATS)

Underground secondary support and vamping operations at Crocodile River Mine, executed under MHSA procedures on an operating platinum mine.

Period
01/08/2025 – Ongoing

Reference contact
M. Gwababa · 012 258 4000

CIVIL CONSTRUCTION & GANTRY INSTALLATION

KOPANANG GOLD MINE

Civil construction and the supply and installation of an underground gantry for the TMM workshop on 68 Level decline development, and construction of an underground clear water dam, Klerksdorp.

Period
01/04/2026 – Ongoing

Reference contact
S. Wolmarans · 087 806 1160

STOPING & DEVELOPMENT

BAUBA ASSETS (PTY) LTD

Developed and implemented mine plans, selected and installed appropriate support systems, and optimised resource recovery.

Period
01/09/2022 – 30/08/2023

Reference contact
063 128 0337

SECONDARY SUPPORT

LILLIEFONTEIN MINE

Ensured efficient and safe execution of support tasks, demonstrating the ability to adapt to varying geological conditions.

Period
01/09/2022 – 30/08/2023

Reference contact
063 128 0337









VSC Mining

12 CONTACT US

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